



Our foresight

Your inspiration



SEEDING  
THE FUTURE  
SINCE 1856

KWS



## Growing with Science - Program for business-oriented scientists

You have a strong passion for plants, business strategy, leadership activities and also have a vision on how the application of modern technologies could pave the way towards a more sustainable agricultural world?

Join our **Growing with Science - Program for business-oriented scientists** – a 24-month journey of individual project assignments and tailor-made training with mentorship by a KWS senior executive. Our 2 phases program is separated in 12 months in various areas of research and 12 months with more business orientation.

### Program details:

- Working on a challenging research project
- Possibility to work in several different business units (Research, Intellectual Property, Strategy, Business Development, etc.) to enhance your own experience and global network
- Explore quickly diverse roles in an “Industry environment”
- Be part of various teams and contribute to their daily business as well as in strategic decisions
- 3 months assignment in our subsidiaries in the USA
- Enrolment in a personalized development plan
- Mentorship by a KWS senior executive during the duration of the contract

Interested? Then please apply [here](#).

### Job posting number:

SF 223-F

### Profile requirements:

- Preferably PhD in Biology, Plant Biology, Bio Chemistry, Bio Informatics, Biotechnology, Crop Science
- Outstanding drive and desire to grow
- Strong interest in developing broader business knowledge
- Fluent in English (mandatory). Other languages are an advantage
- Strong communication and interpersonal skills
- Ability and willingness to travel
- Good analytical and project management skills
- Experience in working in teams and on complex projects

### Address

KWS SAAT SE  
Human Resources, Christin Günther  
Postfach 1463, 37555 Einbeck

### About KWS

KWS is one of the world's leading plant breeding companies. With the tradition of family ownership, KWS has operated independently for some 160 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, rapeseed and sunflowers. KWS uses leading-edge plant breeding methods. 4.950 employees represent KWS in more than 70 countries. For further information please visit <http://www.kws.com/career>