



Our foresight. Your inspiration.  
Plant tomorrow's ideas.



## Breeder (m/f/d) for Product Development for the RyeBelt

We are seeking at the earliest possibility a Breeder (m/f/d) for Product Development for the RyeBelt on a full-time and permanent basis at one of our KWS LOCHOW GMBH breeding stations in Germany (Wohldede, Niedersachsen or Petkus, Brandenburg). As part of an international team of breeders, your main task will be the development of rye varieties for new markets, including North and South America, Russia, South Europe, and other emerging markets.

### Your key areas of responsibility are:

- Ensure a product portfolio for the RyeBelt markets.
- Design and analyze breeding trials for product development for the RyeBelt.
- Plan and supervise programs to produce seed of experimental and commercial hybrids based on phenotypic and marker data.
- Optimize testing, selection, and product-development procedures for the RyeBelt.
- Closely interact with our native-trait introgression team to validate and equip our varieties for target regions.
- Interact and align with our product-management teams in Germany and RyeBelt countries regarding strategic goals and operations.
- VCU and DUS registration of varieties across RyeBelt countries.
- Supervise breeding technicians.
- You will report to the head of rye breeding.

### Bring in your strengths:

- Ph.D. or M.Sc. in plant breeding or related field.
- First practical experience in breeding.
- Strong theoretical background and practical experience in phenotypic and marker data analysis, selection methods, and breeding technologies.
- Familiarity with standard statistical software and databases.
- Strong interest in product development for multiple markets and interaction with the respective commercial counterparts.
- Ability to collaborate effectively with breeders, scientists, and technicians as well as with external (academic) partners.
- Self-reliant and excellent team player.
- Professional written and verbal communication skills in English, while understanding cultural nuances.
- Willingness to travel in Germany, Europe, North America, and Russia (up to 25%).

### Start your future with us! What we offer to help you grow:

- As a family-run company, we live by the values of closeness, reliability, and independence through an open and friendly working atmosphere.
- You will have the chance to break new ground within hybrid rye breeding by implementing own ideas. You will thus contribute to the development of hybrid rye products with novel traits.
- In addition to regular working hours, this position also offers an attractive salary package (incl. company pension scheme, capital-forming benefits, Christmas and holiday bonus, preferential shares, childcare allowance, job bike).

Did we spark your interest? Then apply now via our online portal and send us the necessary documents (cover letter, CV, relevant certificates). We look forward to getting to know you!

### About KWS

KWS is one of the world's leading plant breeding companies. With the tradition of family ownership, KWS has operated independently for more than 160 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, potato, rapeseed, sunflowers and vegetables. KWS uses leading-edge plant breeding methods. 5.700 employees represent KWS in more than 70 countries.

For more information: [www.kws.com/career](http://www.kws.com/career). Follow us on LinkedIn® at <https://www.linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on [www.kws.com/dataprotection](http://www.kws.com/dataprotection). Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.