



Our foresight. Your inspiration.
Plant tomorrow's ideas.



Breeding Technician (m/f/d) for Hybrid Rye

We are seeking at the earliest possibility a Breeding Technician (m/f/d) for our Hybrid Rye (RyeBelt) program on a full-time and permanent basis at one of our KWS LOCHOW GmbH breeding stations in Germany (Wohlde, Niedersachsen or Petkus, Brandenburg). As part of an international team, your main task will be the management of technical operations for the development of rye varieties for new (RyeBelt) markets, including North and South America, Russia, South Europe, and other emerging markets.

These will be your key areas of responsibility:

- Design the layout of field breeding trials to evaluate RyeBelt germplasm in the field, greenhouse, and climate chambers.
- Manage processes to assess relevant breeding data.
- Assess of data in breeding nurseries in Germany, Canada, and other RyeBelt countries.
- Act as communication interface with collaboration partners in Canada, U.S.A., and other RyeBelt countries regarding the execution of breeding trials.
- Document trial and germplasm data in KWS databases.
- Analyze breeding trials, and interpret and report results.
- Plan and implement seed preparation and export for breeding trials in RyeBelt countries.
- Prepare documentation for registration of rye varieties in RyeBelt countries.
- Supervision of temporary staff.
- Interact closely with technicians and breeders from line development, yield trials, and seed production.
- You will report to the RyeBelt breeder.

Bring in your strengths:

- B.Sc. or M.Sc. in an agricultural / breeding field.
- Excellent knowledge of general-purpose software, especially Excel.
- Prior experience in the field of breeding or seed production is of advantage.
- Ability to collaborate with breeders and technicians.
- Self-reliant and excellent team player.
- Good written and verbal communication skills in English.
- Willingness to travel in Germany, Europe, North America, and Russia (up to 15%).

Start your future with us! What we offer to help you grow:

- As a family-run company, we live by the values of closeness, reliability, and independence through an open and friendly working atmosphere.
- According to our motto „Make yourself grow!“, KWS and this position will support your further professional development.
- You will have the chance to break new ground within hybrid rye breeding by implementing own ideas. You will thus contribute to the development of hybrid rye products with novel traits.
- In addition to regular working hours, this position also offers an attractive salary package (incl. company pension scheme, capital-forming benefits, Christmas and holiday bonus, preferential shares, childcare allowance, job bike).

Did we spark your interest? Then apply now via our online portal and send us the necessary documents (cover letter, CV, relevant certificates). We look forward to getting to know you!

About KWS

KWS is one of the world's leading plant breeding companies. With the tradition of family ownership, KWS has operated independently for more than 160 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, potato, rapeseed, sunflowers and vegetables. KWS uses leading-edge plant breeding methods. 5.700 employees represent KWS in more than 70 countries.

For more information: www.kws.com/career. Follow us on LinkedIn® at <https://www.linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.